

ANABAPTIST FINANCIAL

Business & Employee

SEMINARS



LEARN · CONNECT · NETWORK

BUSINESS SEMINAR Tuesday, February 21, 2023

Hillcrest Mennonite Community Center

23098 State Rt. M, Memphis, MO 63555

BUSINESS SEMINAR Wednesday, February 22, 2023

EMPLOYEE SEMINAR Thursday, February 23, 2023

Crossroads Community Center 15000 Hwy C, Versailles, MO 65084



**Stewardship
Resources**

Stewardship Connections with Integrity

SPEAKERS

Ellis Miller, Hutchinson, KS *CEO, CodeCrafters*

Ken Nisly, Due West, SC *Gehman Accounting*

Gary Paul Miller, Hutchinson, KS *Founder, Sturdi-Bilt Storage Barns, Inc.*

Scott Hoover, Stratford, WI *Hoover Financial*

David Whitaker, Rochester, IN *Ramco Supply*

James Martin, Barnett, MO *General Manager, Compass Foundation*

Myron Miller, Partridge, KS *Golden Rule Travel*

Travis Martin, Memphis, MO *Oakwood Industries LLC*

Dale Savage, Arcanum, OH *Executive Director, Symbiz Network*

LOCAL COMMITTEE MEMBERS

Memphis, MO

Alvin Burkholder

Travis Martin

Richard Miller

William Beechy

Ed Lynn Good

Nemo Feeds

Oakwood Industries

Miller's Crating & Pallet

Beechy Concrete

Ed's Machinery

Versailles, MO

Jason Miller

Leonard Martin

Laray Stover

Lawrence Martin

Ascend Properties

NutraAg

Anabaptist Savings and Loans

Double M Poultry



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TABLE OF CONTENTS

Memphis, MO Business Seminar Program	5
Versailles, MO Business Seminar Program	7
Versailles, MO Employee Seminar Program	11
Registration Form.....	13
Seminar Information.....	15
Cancellation Policy	15

BUSINESS SEMINAR

Develop. Connect. Network.

Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** - that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** - by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** - by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** - with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** - by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist businessmen** - from our own circles who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

BUSINESS SEMINAR PROGRAM

Memphis, MO - Tuesday, February 21, 2023

8:00 - 8:30 AM REGISTRATION, COFFEE, AND SEATING

8:30 - 8:45 AM WELCOME AND SEMINAR DETAILS

8:45 - 9:30 AM GENERAL SESSION

The Power of Business in the Kingdom of God | Ellis Miller

Our work is not just a way to provide for our families and teams, but it is a holy calling. Our businesses serve the kingdom of God when our focus is right and clear.

9:30 - 9:45 AM STEWARDSHIP RESOURCES UPDATE

9:45 - 10:05 AM BREAK

10:05 - 10:50 AM GENERAL SESSION

Developing and Mentoring the People Around You | Ken Nisly

The people on our teams are our most important assets. We owe it to them and to God to develop and mentor them to their full potential. Created in the image of God, our team members are uniquely gifted. One of our responsibilities as organizational leaders is to care for the people on our team.

10:50 - 11:05 AM BREAK

11:05 - 11:50 AM GENERAL SESSION

Sharing the Company Vision with Your Team | Gary Paul Miller

Is everyone in your business valuing and prioritizing the same things? As a leader, it is our responsibility to make sure everyone in the organization shares a vision for who we are and how we do business.

11:50 - 12:00 PM ANABAPTIST FINANCIAL/FOUNDATION UPDATE

12:00 - 1:15 PM LUNCH

1:15 - 2:00 PM GENERAL SESSION

Accurate Accounting and Why It Matters | Scott Hoover

Numbers and reports are valuable because of the stories they tell. If your accounting system isn't properly set up and operated, the stories the numbers tell may be skewed or inaccurate.

2:00 - 2:15 PM BREAK

2:15 - 3:00 PM BREAKOUT SESSIONS

Breakout A: Basics of Financial Structure | Scott Hoover

Get your accounting system set up properly so that your reports are accurate and actionable.

Breakout B: Leading Effective Meetings | Gary Paul Miller

Not all meetings are created equal. Lead your meetings effectively to maximize effectiveness and productivity and to minimize wasted time.

3:00 - 3:15 PM BREAK

3:15 - 4:00 PM GENERAL SESSION

Church, Family, and Business: Prioritizing Our Time | Ellis Miller

In a world with constantly competing demands on our time and priorities, the way we spend our time illuminates what we truly value. Prioritizing our resources properly is work worth investing in.

All are welcome—business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.

BUSINESS SEMINAR PROGRAM

Versailles, MO • Wednesday, February 22, 2023

8:00 - 8:30 AM REGISTRATION, COFFEE, AND SEATING

8:30 - 8:45 AM WELCOME AND SEMINAR DETAILS

8:45 - 9:30 AM GENERAL SESSION

The Power of Business in the Kingdom of God | Ellis Miller

Our work is not just a way to provide for our families and teams, but it is a holy calling. Our businesses serve the kingdom of God when our focus is right and clear.

9:30 - 9:45 AM STEWARDSHIP RESOURCES UPDATE

9:45 - 10:05 AM BREAK

10:05 - 10:50 AM GENERAL SESSION

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The people on our teams are our most important assets. We owe it to them and to God to develop and mentor them to their full potential. Created in the image of God, our team members are uniquely gifted. One of our responsibilities as organizational leaders is to care for the people on our team.

10:50 - 11:05 AM BREAK

11:05 - 11:50 AM GENERAL SESSION

What Are Core Values and Why Are They Important? | David Whitaker

Does your team know what things are most important in your company? We make decisions based on our values; clarifying your core values ensures that everyone in the organization bases their decisions on the same non-negotiables.

11:50 - 12:00 PM ANABAPTIST FINANCIAL/FOUNDATION UPDATE

12:00 - 1:15 PM LUNCH

1:15 - 2:00 PM GENERAL SESSION

Accurate Accounting and Why It Matters | Scott Hoover

Numbers and reports are valuable because of the stories they tell. If your accounting system isn't properly set up and operated, the stories the numbers tell may be skewed or inaccurate.

2:00 - 2:15 PM BREAK

2:15 - 3:00 PM BREAKOUT SESSIONS

Breakout A: Basics of Financial Structure | Scott Hoover

Get your accounting system set up properly so that your reports are accurate and actionable.

Breakout B: Developing Core Values and Culture | David Whitaker

If our values will be at the core of all our decisions, it's important to clarify and develop them. This breakout will give you practical tools to develop and embed your own organizational core values.

3:00 - 3:15 PM BREAK

3:15 - 4:00 PM GENERAL SESSION

Stewardship | Ellis Miller

In a world with constantly competing demands on our resources and priorities, our stewardship illuminates what we truly value. Prioritizing our resources properly is work worth investing in.

All are welcome—business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.

Seminar Information

Business Seminar Fee

Early registration fee: If registered on or before February 3, \$109 for the first person. Additional attendees, \$99 if from the same family or business. For early registration rate, payment is due by February 3.

If registered after February 3, first person \$119. Additional attendees, \$109 if from the same family or business.

Employee Seminar Fee

Early registration fee: If registered on or before February 3, \$99 for the first person. Additional attendees, \$89 if from the same family or business. For early registration rate, payment is due by February 3.

If registered after February 3, first person \$109. Additional attendees, \$99 if from the same family or business.

Registration covers lunch, facility, and other expenses. For more seminar information or if you need special accommodations due to a handicap, call 800-653-9817. In consideration of other attendees, no young children, please.

Pick up your pre-printed name tags as you arrive.

Call or email our office for extra brochures: 800-653-9817 or 570-468-1268 or seminars@afweb.org.

Cancellation Policy

- Cancellations must be made 14 days before the seminar in order to receive a full refund.
- If attendee cancels within the 14 days leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- If cancellation is made within 14 days of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.

EMPLOYEE SEMINAR

Develop. Connect. Energize.

Anabaptist Financial presents employee seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, and work together in harmonious relationships. Join us for a unique opportunity to:

- **Hear sound teaching** – that integrates Biblical values and spiritual truth with practical workplace counsel.
- **Advance your career education** – by attending year after year. Our systematic teaching of various aspects of employee work leads to well-rounded business training. Each seminar focuses on different areas of business operations and workplace issues.
- **Invest your time well** – by setting aside the tasks of one day to focus on your long-term development as an employee. Time invested in personal growth has good returns.
- **Energize your vision** – with renewed inspiration for personal growth and renewed purpose in your employment.
- **Gain kingdom focus** – by learning and growing in kingdom-focused workplace theory and practice. Learn how others live out the Sermon on the Mount at work.
- **Interact with other Anabaptist employees** – from our own circles who share their employment experience. Gain insights and connections that you will not find at secular or non-Anabaptist employee seminars.

Anabaptist Financial's employee seminars are not only for employees but also business owners and partners. From new employees to old pros, everyone will benefit.

EMPLOYEE SEMINAR PROGRAM

Versailles, MO • Thursday, February 23, 2023

- 8:00 - 8:30 AM** REGISTRATION, COFFEE, AND SEATING
- 8:30 - 8:45 AM** WELCOME AND SEMINAR DETAILS
- 8:45 - 9:30 AM** GENERAL SESSION

Why Our Work Matters in the Kingdom | James Martin

Our work is not just a way to provide for our families; it is a holy calling. Our work serves the kingdom of God when our focus is right and clear.

- 9:30 - 9:45 AM** ANABAPTIST FINANCIAL UPDATES
- 9:45 - 10:05 AM** BREAK
- 10:05 - 10:50 AM** GENERAL SESSION

Becoming the Employee That You Would Want to Hire | Myron Miller

Successful businesses usually depend on loyal and capable employees. We will look at ways employees can contribute to good workplace health, embrace the business's vision, and advance the company's brand. Ultimately, these employees are bringing about the success of the business.

- 10:50 - 11:35 AM** GENERAL SESSION

Fulfillment at Work | Travis Martin

God has created us with unique interests, abilities, gifts, and opportunities. How we bring all of those together at work affects us and the people we work with. How do we find or create fulfillment at work?

- 11:35 - 12:45 PM** LUNCH
- 12:45 - 1:30 PM** GENERAL SESSION

Redeeming Ethical and Moral Tensions in the Workplace When You're Not in Charge | Myron Miller

At times an employer's vision or manner of conducting business activities falls short of an employee's ethical and moral values. What then? We will try to give some practical guidance for how to redemptively navigate ethical tensions in the workplace.

- 1:30 - 1:45 PM** BREAK

1:45 - 2:30 PM GENERAL SESSION

Problem Solving: Finding the Root Cause | Dale Savage

Solving problems is a skill that employees need to develop. Finding the root cause of a problem is key to finding a correct and sustainable solution. Certain barriers can keep us from getting to the root cause, and we must learn to recognize those as well as the methods and tools for finding the root cause so that problems can be minimized or eliminated. Learn to be a problem solver!

2:30 - 2:45 PM BREAK

2:45 - 3:30 PM GENERAL SESSION

Problem Solving: Continuous Improvement | Dale Savage

Continuous improvement is the way to deal with obstacles in your business, but where do you begin? You must first determine if it's a problem to solve, or simply a process or procedure that needs to be improved. The answer to this will determine the steps you will follow. Learn how to reduce obstacles and implement improvements that will make a difference.

All are welcome—business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.

Registration Form

Please mark the seminar you plan to attend:

- Business Seminar** in Memphis, MO on February 21, 2023
- Business Seminar** in Versailles, MO on February 22, 2023
- Employee Seminar** in Versailles, MO on February 23, 2023

*Please list each person so we can prepare name tags.
Attach an additional sheet if needed.*

Name(s) _____

Company _____

Address _____

Phone _____

Email _____

see reverse side to complete registration form

Contact Directory (Business Seminar only)

Check this box if you would like your contact information added to the business directory that is printed in the business seminar handout. You may also provide a brief description of the goods and services you provide (maximum 15 words). Note: For printing purposes, we must have your registration and contact information by February 3.

Business Seminar Fee

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If registered after February 3, first person \$109. Additional attendees, \$99 if from the same family or business.

Please include payment with your registration.

To register online, visit: afweb.org/resources/business-seminars

If registering by mail, return this form with a check payable to:



**Stewardship
Resources**

55 Whisper Creek Drive
Lewisburg, PA 17837
seminars@afweb.org
800-653-9817 (AF office)
267-368-4628 (Fannie Mae)
866-230-6253 (Fax)

Seminar Information

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55 Whisper Creek Drive
Lewisburg, PA 17837

** Address service requested **

**REGISTER
TODAY!**

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email seminars@afweb.org

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