

# BUSINESS SEMINAR PROGRAM

PLEASANTVIEW ACTIVITY CENTER • Hutchinson, KS

Tuesday, November 12, 2019



**8:00 – 8:30 AM** REGISTRATION, COFFEE, AND SEATING

**8:30 – 8:45 AM** WELCOME AND SEMINAR DETAILS

**8:45 – 9:30 AM** GENERAL SESSION

## **Incorporating Core Kingdom Values | Merle Burkholder**

What are the core Kingdom values that you want to have incorporated into the everyday practices of your business or organization? How do you communicate these values to your employees? How can you align the core values into your company or organization? How can you measure the incorporation of core Kingdom values in your activities?

**9:30 – 9:45 AM** STEWARDSHIP RESOURCES UPDATE

**9:45 – 10:05 AM** BREAK

**10:05 – 10:50 AM** GENERAL SESSION

## **Starting, Maintaining, and Growing a Small Business | Tim Thomas**

How can I tell if I am financially ready to be my own boss? How do I manage my finances to survive those first years and get the financing I need to grow? Practical advice will be shared on things you can do to make a difference in becoming and staying financially healthy.

**10:50 – 11:05 AM** BREAK

**11:05 – 11:50 AM** GENERAL SESSION

## **Taking Responsibility and Initiative | Leonard Meador**

Delegation of responsibility is key for employers and employees alike. Without delegation, the owner must manage everything. The employee must understand the levels of delegation from their employer's perspective and take ownership of responsibilities given them. This session will explore constructive ways for owners to delegate added responsibility in a way that employees will embrace it.

**11:50 – 12:05 PM** ANABAPTIST FINANCIAL/ANABAPTIST FOUNDATION UPDATE

**12:05 – 1:15 PM** LUNCH

**1:15 – 2:00 PM** GENERAL SESSION

## **From Survival Mode to Sustainable Growth and Profits | Tim Thomas**

How do I know when the business is ready to take the next step? Is more growth always a good thing? What are some commonly overlooked potholes and potential traps to avoid? Choosing the right road map is important to achieve good profits and arrive successfully at your destination.

**2:00 – 2:15 PM** BREAK

**2:15 – 3:00 PM** GENERAL SESSION

## **Listening Well | Leonard Meador**

What is good listening? What are the qualities of good listening? Why is it important to listen well before responding? How do you listen for what is not being said? How do you ask pertinent questions? This session will teach the art of listening well and provide tips to help you become a good listener.

**3:00 – 3:15 PM** BREAK

**3:15 – 4:00 PM** GENERAL SESSION

## **Basic Principles of Mediation and Conflict Resolution | Merle Burkholder**

Conflicts will arise. Are you prepared to respond? The Anabaptist faith teaches us to respond peacefully when in conflict with our enemies. However, the daily challenge of working with employees, employers, partners, and customers can test our core principles. This session provides training on conflict prevention and conflict resolution. It addresses how to resolve the everyday conflicts that emerge in the office, on the production floor, or on the job site.

You are invited to attend an

Anabaptist Financial

# BUSINESS SEMINAR

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## Speakers

Leonard Meador – Rossville, IN

*Business Management Consultant, AF Business Advisor*

Tim Thomas – Pickens, SC

*Financial Officer, Anabaptist Financial*

Merle Burkholder – Ontario

*Board Chair, IGO Administrator, Open Hands Mentor, Servant Institute Faith Builders*

*Board Member, Northern Youth Programs*

## SEMINAR DATE AND LOCATION:

**Tuesday, November 12, 2019**

**Pleasantview Activity Center**

*5015 S. Dean Road, Hutchinson, KS 67501*

## Registration Form Kansas Business Seminar

*Cut out or copy this form and mail to the Stewardship Resources address given below.*

**Please list each person so we can prepare name tags.  
Attach an additional sheet if needed.**

Name(s) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

### Contact Directory

Check this box if you would like your contact information added to the contact directory that is printed in the seminar handout. You may also provide a brief description of the goods and services that you provide (maximum 15 words).

Note: For printing purposes we must have your registration by October 29.

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### Please include payment with your registration.

If registered on or before October 29, \$94 for the first person.  
Additional attendees, \$84 if from the same family or business.

If registered after October 29, first person \$104.  
Additional persons, \$94 if from the same family or business.

To register online, visit:

[afweb.org/resources/business-seminars](http://afweb.org/resources/business-seminars)

*If registering by mail, return this form with a check payable to:*



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Lewisburg, PA 17837

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570-468-1268 (Sierra)  
866-230-6253 (fax)