

ANABAPTIST FINANCIAL

Business & Employee

SEMINARS



LEARN

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CONNECT

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NETWORK

BUSINESS SEMINAR Tuesday, February 23, 2021

EMPLOYEE SEMINAR Wednesday, February 24, 2021

Hillcrest Mennonite Community Center

23098 State Rt. M, Memphis, MO 63555



**Anabaptist
Financial**

Stewardship Connections with Integrity

SPEAKERS

Daryl Hurst, Seneca Falls, NY

Owner, Finger Lakes Dairy Service

Gary Miller, Caldwell, ID

Christian Aid Ministries, SALT Program

Daniel Wengerd, Dalton, OH

Pioneer Corp - CEO

Gary Garber, Eaton, OH

Anabaptist Financial Business Advisor

LOCAL COMMITTEE MEMBERS

Alvin Burkholder

Nemo Feed LLC

David Hoover

David Hoover Farm

Travis Martin

Oakwood Industries

Richard Miller

Miller's Crating & Pallet

Sam Schrock

Wyaconda Valley Components

Business & Employee
SEMINARS

BUSINESS SEMINAR Tuesday, February 23, 2021

EMPLOYEE SEMINAR Wednesday, February 24, 2021

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BUSINESS SEMINAR

Develop. Connect. Network.

Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** - that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** - by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** - by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** - with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** - by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist businessmen** - from our own circles who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

BUSINESS SEMINAR PROGRAM

Hillcrest Mennonite Community Center
Memphis, MO - Tuesday, February 23, 2021

8:00 - 8:30 AM REGISTRATION, COFFEE, AND SEATING

8:30 - 8:45 AM WELCOME AND SEMINAR DETAILS

8:45 - 9:30 AM GENERAL SESSION

Business as Mission | Gary Miller

God intends that our businesses provide income for our families and employees. But how much thought have you given to the great potential within your business to reach out to the world? This session will explore ways that a business owner can intentionally use his business as a platform to demonstrate kingdom Christianity to the public.

9:30 - 9:45 AM STEWARDSHIP RESOURCES UPDATE

9:45 - 10:05 AM BREAK

10:05 - 10:55 AM GENERAL SESSION

Practical Business Accounting | Gary Garber

Which is best—profit or cash flow? Where did my cash go? If you do not know, do not go. What funds do I put where, and what do financial statements tell me?

10:55 - 11:05 AM BREAK

11:05 - 11:55 AM BREAKOUT SESSIONS

Buy/Sell Agreements Help Brethren Dwell in Unity | Gary Garber

When there are multiple owners in a business, buy/sell agreements help “brethren dwell in unity.” They provide open communication on business valuation, what happens when an owner dies or sells, and who can become a partner. Buy/sell agreements also set the standard for the next generation of owners. “How good and how pleasant it is for brethren to dwell together in unity!” Psalm 133:1

Creating a Lean Enterprise | Daniel Wengerd

Where did Lean Manufacturing come from? Can it benefit my business? Lean is a powerful tool to improve efficiency, reduce inventory, and utilize our employee talent. Whatever your business, Lean applies! From farming, retail stores, offices, manufacturing and yes, even our homes, God calls us

to be good stewards of the time and resources He has entrusted to us. Learn by seeing, as we build airplanes to show the value of Lean.

11:55 - 12:10 PM *ANABAPTIST FINANCIAL/ANABAPTIST FOUNDATION UPDATE*

12:10 - 1:25 PM *LUNCH*

1:25 - 2:15 PM *GENERAL SESSION*

A Leader's Impact on Employee and Customer Relationships | Daryl Hurst

Let's explore how a leader's attitudes toward employees and customers make a difference. We have all been influenced by somebody, and we also have people learning from us. When does our attitude make the biggest impact? When things are going well or when mistakes are made? "For I have given you an example, that ye should do as I have done to you" John 13:15.

2:15 - 2:30 PM *BREAK*

2:30 - 3:20 PM *BREAKOUT SESSIONS*

Eliminating Waste with Lean | Daniel Wengerd

Waste is found everywhere, between taking the order to collecting the cash. Eliminating wasteful activities equals improved lead times, committed employees, quality workmanship and service, safety, and profits. Leaders have a responsibility to provide the vision and resources to make Lean a success. This session will include tools that you can take home and apply to your business.

Business Succession | Gary Garber

Where will my grandchildren work? Which son should own the business? What about my other children? You might say, "I simply don't have time to work on succession." But what happens if you don't plan?

3:20 - 3:35 PM *BREAK*

3:35 - 4:25 PM *GENERAL SESSION*

Leading By Example During Uncertain Times | Gary Miller

All of us influence the lives of others, yet a business owner has a tremendous opportunity to impact the lives of many people. If you have been successful in business, others are watching your life choices during good times and during times when the economy is uncertain. How are you using this opportunity, and how are you stewarding the influence you have been given?

All are welcome — business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.

Seminar Information

- **Early Registration Fee:** If registered on or before February 9, \$94 for the first person. Additional attendees, \$84 if from the same family or business.
 - *For early registration rate, payment is due by February 9.*
- **Seminar Fee:** If registered after February 9, first person \$104. Additional attendees, \$94 if from the same family or business.
 - *Please include payment with your registration.*
- **Registration covers lunch, facility, and other expenses. For more seminar information or if you need special accommodations due to a handicap, call Sierra at 800-653-9817.** In consideration of other attendees, no young children, please.
- Pick up your pre-printed name badges as you arrive.
- Call or email our office for extra brochures: Sierra at 800-653-9817 or 570-468-1268 or seminars@afweb.org.

Cancellation Policy

- Cancellations must be made 14 days prior to the seminar in order to receive a full refund.
- If you cancel within the 14 days leading up to the seminar or don't show up to the seminar, you will still be required to pay 50% of the registration fee.
- If cancellation is made within 14 days of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.

BUSINESS SEMINAR REGISTRATION

Memphis, MO

*Please list each person so we can prepare name tags.
Attach an additional sheet if needed.*

Name(s) _____

Company _____

Address _____

Phone _____

Email _____

BUSINESS SEMINAR REGISTRATION

Memphis, MO

Contact Directory

Check this box if you would like your contact information added to the business directory that is printed in the seminar handout. You may also provide a brief description of the goods and services you provide (maximum 15 words). Note: For printing purposes, we must have your registration and contact information by February 9.

Please include payment with your registration.

If registered on or before February 9, \$94 for the first person.
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Additional attendees, \$94 if from the same family or business.

To register online, visit: afweb.org/resources/business-seminars

If registering by mail, return this form with a check payable to:



Stewardship
Resources

55 Whisper Creek Drive, Lewisburg, PA 17837
seminars@afweb.org
800-653-9817 (AF office)
570-468-1268 (Sierra)
866-230-6253 (fax)

EMPLOYEE SEMINAR

Develop. Connect. Energize.

Anabaptist Financial presents employee seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, and work together in harmonious relationships. Join us for a unique opportunity to:

- **Hear sound teaching** - that integrates Biblical values and spiritual truth with practical workplace counsel.
- **Advance your career education** - by attending year after year. Our systematic teaching of various aspects of employee work leads to well-rounded business training. Each seminar focuses on different areas of business operations and workplace issues.
- **Invest your time well** - by setting aside the tasks of one day to focus on your long-term employee development. Time invested in personal growth has good returns.
- **Energize your vision** - with renewed inspiration for personal growth and renewed purpose in your employment.
- **Gain kingdom focus** - by learning and growing in kingdom focused workplace theory and practice. Learn how others live out the Sermon on the Mount at work.
- **Interact with other Anabaptist employees** - from our own circles who share their employment experience. Gain insights and connections that you will not find at secular or non-Anabaptist employee seminars.

Anabaptist Financial's employee seminars are not only for employees but also business owners and partners. From new employees to old pros, everyone will benefit.

EMPLOYEE SEMINAR PROGRAM

Hillcrest Mennonite Community Center

Memphis, MO ▪ Wednesday, February 24, 2021

8:00 - 8:30 AM REGISTRATION, COFFEE, AND SEATING

8:30 - 8:45 AM WELCOME AND SEMINAR DETAILS

8:45 - 9:30 AM GENERAL SESSION

Business Purpose for Employees | Daryl Hurst

Of course, God intends our work to provide income for our families. But how much thought have you given to the great potential to reach out to the world through your job? This session will explore ways an employee can intentionally use his work as a platform to demonstrate Christianity in the workplace.

9:30 - 9:40 AM ANABAPTIST FINANCIAL UPDATES

9:45 - 10:05 AM BREAK

10:05 - 10:50 AM GENERAL SESSION

Personal Finance - What did God have in mind? | Gary Miller

All of us struggle at times with our personal finances. Sometimes we don't seem to have enough and other times we aren't sure what to do with what we have. How are we to look at money, and how does God intend for us to utilize the resources He places in our care?

10:50 - 11:35 AM GENERAL SESSION

Why Use the Lean Approach? | Daniel Wengerd

Where did the concept of Lean come from? Can it benefit our businesses? Lean is a powerful tool to improve efficiency, reduce inventory, and create a TEAM culture. Whatever the business, Lean applies! From farming, retail stores, offices, manufacturing, and yes, even our homes, God calls us to be good stewards of the time and resources He has entrusted to us. Learn by seeing, as we build airplanes to show the value of Lean.

11:35 - 12:45 PM LUNCH

12:45 - 1:30 PM GENERAL SESSION

An Employee's Impact on Leaders and Customer Relationships | Daryl Hurst

How could employees' attitudes toward a customer impact the respect leaders may have for a customer? What is the effect of my attitude and response? How will this impact my overall fulfillment that I find in my job? "Bear ye one another's burdens, and so fulfill the law of Christ" (Galatians 6:2).

1:30 - 1:45 PM BREAK

1:45 - 2:30 PM GENERAL SESSION

Eliminating Waste with Lean | Daniel Wengerd

Waste is found everywhere, between taking the order to collecting the cash. Eliminating wasteful activities equals clear communication, orders shipped on time, less rework, a safe workplace, and a fulfilled TEAM. Change is hard! Learn how you can help make Lean a success for your TEAM. This session will include tools that you can take home and apply to your workplace.

2:30 - 2:45 PM BREAK

2:40 - 3:30 PM GENERAL SESSION

The Faithful Employee - In Uncertain Times | Gary Miller

Engaged employees who share the company's vision are important to a company's success, even in the best of times. But during an economic downturn, dedicated employees are absolutely essential for survival. Employees are also crucial if a business is going to be used as a platform to demonstrate Jesus in our local communities.

All are welcome — business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.

Seminar Information

- **Early Registration Fee:** If registered on or before February 9, \$84 for the first person. Additional attendees, \$74 if from the same family or business.
 - *For early registration rate, payment is due by February 9.*
- **Seminar Fee:** If registered after February 9, first person \$94. Additional attendees, \$84 if from the same family or business.
 - *Please include payment with your registration.*
- **Registration covers lunch, facility, and other expenses. For more seminar information or if you need special accommodations due to a handicap, call Sierra at 800-653-9817.** In consideration of other attendees, no young children, please.
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EMPLOYEE SEMINAR REGISTRATION

Memphis, MO

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Lewisburg, PA 17837

** Address service requested **

**REGISTER
TODAY!**

Return the enclosed form(s)
or register online at afweb.org/register or email
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