

EMPLOYEE SEMINAR PROGRAM

Heritage Community Center • Millersburg, Ohio • March 13, 2019



8:00 – 8:30 AM *REGISTRATION, COFFEE, AND SEATING*

8:30 – 8:45 AM *WELCOME AND SEMINAR DETAILS*

8:45 – 9:30 AM *GENERAL SESSION*

Following the Leader | Marcus Yoder

As good employees, we are called to develop our skills, work for a greater good, and serve with humility. How do our traditional practices and beliefs aid us in being better and more skilled employees? How do we operate in a fast-changing world where humility, servanthood, and accountability are not a part of the landscape?

9:30 – 9:45 AM *ANABAPTIST FINANCIAL UPDATES*

9:45 – 10:05 AM *BREAK*

10:05 – 10:50 AM *GENERAL SESSION*

Deepening Relationships and Trust Within the Team | Wilbur Hershberger

The atmosphere in the workplace directly affects the performance of the team. How attractive are you making your workplace? Every employee affects the atmosphere of the team.

10:50 – 11:35 AM *GENERAL SESSION*

Full Alignment and Engagement with Work | Jud Schrock

Every employee is different and uniquely created to be part of a group or team. Finding your fit at work can be challenging and requires an understanding of people as a "body of Christ." Each person provides a unique role that makes for a fully-equipped work force.

11:35 – 12:45 PM *LUNCH*

12:45 – 1:30 PM *GENERAL SESSION*

Taking Responsibility and Initiative | Bart Hoblit

Delegation of responsibility is key for employees to increase their performance and compensation. Without delegation, the owner must manage everything. The employee must understand the levels of delegation from their employer's perspective and take ownership of the responsibilities given them. This session will teach employees the importance of taking on more responsibility, resulting in them bringing more value to the organization.

1:30 – 1:45 PM *BREAK*

1:45 – 2:30 PM *GENERAL SESSION*

Become indispensable | Jud Schrock

Feedback and learning is the breakfast of long-term employees. This session will show how to deepen relationships and grow through training, on-the-job education, and ongoing continuous learning.

2:30 – 2:45 PM *BREAK*

2:45 – 3:30 PM *GENERAL SESSION*

The History and Potential of Our Work Ethic | Marcus Yoder

We live in a world that is changing at an exponential rate. Our own history is built on shifts and changes that have created our Anabaptist world today. This session will examine our historical approach to work, work ethics, and how to respond to an ever-changing world. How should we relate to a broader world and yet not compromise our traditional values of humility and accountability?

You are invited to attend an

Anabaptist Financial
EMPLOYEE SEMINAR

LEARN · DEVELOP · PRODUCE

SPEAKERS

Marcus Yoder—Berlin, OH
Administrator of Amish Mennonite Heritage Center

Wilbur Hershberger—Millersburg, OH
Director of Training, Keim Lumber

Jud Schrock—Berlin, OH
Structures Manager, Berlin Gardens

Bart Hoblit—Arcanum, OH
Operations Manager, Garber Electric

SEMINAR LOCATION AND DATE:

Wednesday, March 13, 2019

Heritage Community Center

3558 US Route 62

Millersburg, Ohio 44654

Between Berlin and Winesburg on US 62

Amish Transport Services to AF Business Seminar

If you are from Wayne or Geauga County, call one of the numbers listed below to arrange for transportation to the seminar. **Please call by March 7.** Vans are scheduled to pick up and deliver individuals to the seminar in Berlin, OH, by 8:00 a.m. When making arrangements, provide your name, address, and contact phone number. Individuals will pay drivers directly for transportation rendered.

WAYNE COUNTY - Dan Schlabach: Schlabach Engine

Apple Creek, OH - Phone: 330-698-0229

GEAUGA COUNTY - Mervin Miller: Marsh Valley Forest Products

Middlefield, OH - Phone: 440-632-1889

Registration Form Ohio Employee Seminar

**Please list each person so we can prepare name tags.
Attach an additional sheet if needed.**

Name(s) _____

Company _____

Address _____

Phone _____

Email _____

----- Cut out or copy this form, and mail to the Stewardship Resources address given below. -----

Please include payment with your registration.

If registered on or before February 26, \$84 for the first person.

Additional attendees \$74 if from the same family or business.

If registered after February 26, first person \$94.

Additional persons \$84 if from the same family or business.

To register online, visit:

afweb.org/resources/business-seminars

If registering by mail, return this form with a check payable to:



1245 Old Route 15
New Columbia, PA 17856
seminars@afweb.org
800-653-9817 (AF office)
570-468-1268 (Sierra Herr)
866-230-6253 (fax)